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DATE: 7TH APRIL 2020

For the information of Children, Parents, Carers and Employers

All West Sussex County Council Child Employment Licences Suspended

The Children and Young Persons Act 1933 states that young people of compulsory school age can only do "light work", which means "work which, on account of the inherent nature of the tasks which it involves and the particular conditions under which they are performed—(a) **is not likely to be harmful to the safety, health or development of children...**"

Compulsory school age means from the term after the child's Fifth birthday, until the **last Friday in June** of the school year in which they turn 16.

Any child of compulsory school age so engaged in employment **MUST** have an employment licence issued by the Local Authority.

Due to the current situation with COVID-19, and with reference to the above legislation and in accordance with and adherence to the Government advice to stay at home, all West Sussex County Council Employment Licences have been suspended until further notice.

In addition, no new licences will be issued until further notice.

This means that any employer in West Sussex, from today, **7TH APRIL 2020**, must not continue to employ a child who already holds an employment licence.

Neither must they employ a child who requires a new licence.

This directive remains in place until further notice.

Employers are reminded that allowing a child of compulsory school age to be employed without holding a valid licence can lead to a fine of up to £1000

We will continue to follow government guidance and keep the situation under constant review. Should you have any queries in regard to this, please contact the Child Employment Team by emailing CYPSCChildEmploymentEntertainmentTeam@westsussex.gov.uk

Kind Regards

A handwritten signature in black ink, appearing to read "Jez Prior", written over a light blue horizontal line.

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